

MINUTES
Board of Regents
January 24, 2014

The Board of Regents of Washington State University met pursuant to call in Open Meeting at 8:00 a.m., Friday, January 24, 2014, in the Consolidated Information Center, Rooms 212-214, Richland, Washington.

Present: Regent Connie Niva, Chair; Regents, Ted Baseler, Scott Carson, T. Ryan Durkan, Francois Forgette, Laura Jennings, Lindsey Schaffer, Ron Sims and Michael Worthy; President Elson S. Floyd, and Interim Provost and Executive Vice President Daniel J. Bernardo.

1. Report from the Chair of the Board of Regents. Regent Niva welcomed everyone to the meeting. She said that since the last Regents' Meeting, the Regents have participated in a variety of WSU activities including the Joint Meeting with the University of Washington Board of Regents in Seattle; the Museum of Art reception in Seattle; the Board of Governors Meeting at WSU Spokane; the Pharmaceutical and Biomedical building dedication at WSU Spokane; and December Commencement on the Pullman Campus.

2. Report from the President of the University. President Floyd thanked the Board for the opportunity to report. He thanked Chancellor Moo-Young for hosting the Board on the Tri-Cities Campus.

He reported that for the first time in four years WSU has been able to provide a 4% increase for A/P employees within WSU and a 4% increase for faculty. He added that he worked with Provost Bernardo and Chief Budget Officer King to identify an additional \$2 million for meritorious increase for eligible tenured, tenure-track, and clinical faculty. He said the salary program has gone quite well.

President Floyd reported that he has dedicated much of his time with members of the federal delegation. He added that right now the Farm Bill is being considered, which is very important for WSU. He said they were able to modify the negative impact of the sequester in some very important ways, and he applauds the leadership of Senator Patty Murray, who was one of the lead negotiators relative to the budget.

President Floyd reported that University Communication, led by Kathy Barnard, has done a great job highlighting research at WSU. He added that there have been some very persuasive stories regarding organic milk, the WSU Bear Research, Education and Conservation Center, and also a story on obesity.

President Floyd reported that on the enrollment front, WSU has seen a 65% increase in freshman applications compared to last year at this same time. He commended Vice President Fraire and his team for continuing to work on the admissions front.

President Floyd reported that the search for the Vice President for Research continues and he hopes to have it wrapped up in early February.

He reported that the search for a permanent provost has begun. He said that WSU has hired Bill Funk and Associates to serve as a consultant to that search; they have already begun receiving applications and nominations for the position.

President Floyd said at WSU Spokane, WSU is continuing engagement in the context of the health sciences, which is an important priority as they go forward.

3. Public Employment Relations Commission Order. Ms. Lori Selby, Vice Chancellor for Finance and Administration at WSU Tri-Cities, reported that in accordance with the Public Employment Relations Commission order, case 24440-U-11-6258, an unfair labor practice notice is required to be read into the minutes of this Board Meeting.

Ms. Selby read the Public Employment Relations Commission Notice ([Exhibit A](#)).

4. Minutes. It was moved and seconded that the Board of Regents approve the minutes of the November 22, 2013, Board of Regents Meeting and the November 29, 2013, Special Meeting with the University of Washington. Carried.

5. Reports from University Groups. A representative from each of the university groups—Faculty Senate, Administrative and Professional Advisory Council, Associated Students of Washington State University, Associated Students of Washington State University Spokane, Graduate and Professional Student Association, Foundation Board of Governors, and WSU Alumni Association—reviewed their reports as submitted. *(Individual written reports may be found online at the Board of Regents website or requested from the President's Office.)*

6. Focused Discussion – WSU Tri-Cities. Chancellor Moo-Young provided an overview of WSU Tri-Cities' academic master plan, their gateway project, and the Wine Science Center.

7. Executive Committee. Regent Niva reported that the committee discussed potential changes to the Board of Regents meeting schedule that may occur at its next meeting. She also reported that the Regents reviewed the amendments to the Washington State University 401(a) Supplemental Retirement Plan. She indicated that

Ann Monroe, Assistant Director, Human Resource Services, explained that the amendments will bring the plan into accordance with the tax system.

The Board took action on the following:

Amendments to the Washington State University 401(a) Supplemental Retirement Plan. It was moved and seconded that the Board of Regents approve the Washington State University 401(a) Supplemental Retirement Plan and adopt Resolution #140123-476, delegating authority to the President or his designee(s) to make changes in the plan in substantial conformity with the versions presented (Exhibit B), to execute the plans in the University's name, and to take actions necessary or appropriate to implement the plan. Carried.

8. Academic and Student Affairs Committee Report. Regent Jennings reported that Provost Bernardo provided an update on a few items, including closing two programs on the Pullman campus. The two programs are the Ph.D. in Pharmaceutical Sciences and the Nutrition and Exercise Physiology Ph.D. program. She added that two additional items will require action from the Regents at their March meeting: extend the Professional Science Master's in Electrical Engineering program to the Global Campus, and change the status of the Criminal Justice Program to the Department of Criminal Justice and Criminology.

Lastly, Regent Jennings reviewed the FY2015 Housing and Dining Rates the Regents need to vote on. She added that it is tradition to have a committee work on these; that committee spends a tremendous amount of time trying to keep any rate increases as low as possible. She said the majority of the committee is comprised of students (7 of the 13 members are students). She also said that student regent Lindsey Schaffer was very involved, asking many questions and reviewing the material beforehand.

The Board took action on the following:

FY2015 Housing and Dining Rates. It was moved and seconded that the Board of Regents approve an increase in the Housing and Dining rates not to exceed the percentage from the FY2014 rates. Carried.

9. External Affairs Committee Report. Regent Durkan reported that Colleen Kerr, Vice President for Government Relations, provided a brief legislative update to the committee. She said the legislative session is only in its second week and people are still settling in. She noted the common theme on the hill is "no special session." Regent Durkan added that Vice President Kerr also highlighted a few supplemental requests, which included \$750K towards the FAA Center of Excellence for Alternative Jet Fuels and Environment; \$1 million per year to bring high demand programs to the University Center of North Puget Sound; and funding for the maintenance and operations costs of

new facilities. She said there will be a much more in-depth report at the March meeting.

Regent Durkan reported that President Floyd provided such a thorough update on federal relations that she didn't have anything more to add.

10. Finance and Audit Committee. Regent Worthy reported that the Committee received an update from Heather Lopez, Director, Internal Audit, on the evolution of the University's audit programs. He said they also received a report from the State Auditor's office, Debbie Pennick, who reported on the state auditor's office review of WSU's financial condition. He said they offered what is now called an unmodified opinion, which is new language in the accounting world. He said it is appropriate to note that WSU has never had a qualified audit opinion, which is extraordinary for an enterprise of this size. He complimented President Floyd, Vice President Patterson, and the entire team for this accomplishment.

Regent Worthy reported that the Regents received the comprehensive annual financial report for the university. He said this publication provides in-depth information about the fiscal health and operations of WSU during the last fiscal year. He added that it is extremely important because the supporting facts in this publication are the result of decisions made on a monthly basis.

Regent Worthy said the committee also discussed future actions involving a health fee increase; and the design, construction, and financing for the Washington Building Renovation, which is the old Pullman Memorial Hospital.

Regent Worthy reviewed the action for the Northside Residence Hall before Board approval.

The Board took action on the following:

WSU Pullman, Northside Residence Hall – Phase 2, Schematic Design. It was moved and seconded that the Board of Regents approve the schematic design documents for the Northside Residence Hall - Phase 2 project. Carried.

11. Executive Session. Regent Niva reported that the Regents convened in Executive Session, Thursday, January 23, at 4:15 p.m., to discuss with legal counsel litigation or potential litigation. As a result, no action was taken.

12. Other Business.

President Floyd commented that much time has been spent with alums and other interested parties about the future of the Greek System. He added that

recommendations will be communicated publicly in a few days. He asked Vice President Fraire to highlight some of the recommendations that will be advanced.

Vice President Fraire reported that WSU has consulted with a number of people, alumni groups, and student groups, and that the University has contracted with an outside agency to provide a thorough evaluation of the Greek System. As a result of that evaluation, the following announcements will be made:

—Beginning Fall 2014, any Greek chapter that wishes to house freshmen must be alcohol-free.

—WSU is reorganizing the Center for Fraternity and Sorority Life. It will become a part of the Student Involvement Office, benefiting from a closer connection to the leadership initiatives and programs in that office and strengthening ties to campus partners.

—Additional funds are being invested to support a much larger staff, including a Director of Fraternity and Sorority Life, an Assistant Director for Sorority Life, an Assistant Director for Fraternity Life, and an Assistant Director for Multi-cultural Greek Life.

President Floyd added that these new positions will allow WSU to bring a new level of excellence to their work with students, parents, and alumni/ae.

Lastly, President Floyd said that right now he has a strong endorsement for where WSU is headed in this regard and he hopes it will continue.

13. Public Comment Period. No public comments were made.

14. Adjournment. In closing, Regent Niva announced that the next Regents' Meeting will be held March 27-28, at the University Center of North Puget Sound, in Everett.

The meeting adjourned at 10:00 am.

Approved by the Board of Regents at its meeting held March 28, 2014, on the University Center of North Puget Sound campus, Gray Wolf Hall 156, Everett, Washington.

SIGNED COPY AVAILABLE IN THE PRESIDENT'S OFFICE



CASE 24440-U-11-6258
DECISION 11704 - PSRA

PUBLIC EMPLOYMENT RELATIONS COMMISSION

NOTICE TO EMPLOYEES

STATE LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist an employee organization (union)
- Bargain collectively with your employer through a union chosen by a majority of employees
- Refrain from any or all of these activities except you may be required to make payments to a union or charity under a lawful union security provision

THE WASHINGTON PUBLIC EMPLOYMENT RELATIONS COMMISSION CONDUCTED A LEGAL PROCEEDING AND RULED THAT WASHINGTON STATE UNIVERSITY COMMITTED AN UNFAIR LABOR PRACTICE AND ORDERED US TO POST THIS NOTICE TO EMPLOYEES:

WE UNLAWFULLY refused to bargain with the union over an increased workload which is the effect of the layoff of a bargaining unit member.

TO REMEDY OUR UNFAIR LABOR PRACTICES:

WE WILL restore the status quo ante by reinstating the employees' workload assignment which existed prior to November 18, 2011, and, upon request, bargain with the union over the impact of changes in work assignments.

WE WILL NOT, in any other manner, interfere with, restrain, or coerce our employees in the exercise of their collective bargaining rights under the laws of the State of Washington.

WASHINGTON STATE UNIVERSITY

BY:

Kenneth A. ...
Name and Title of Authorized Representative

DATE: *Dec 30, 2013*

This notice must remain posted for 60 consecutive days, and must not be altered or covered by any other material. The full decision in this case is published at www.perc.wa.gov

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE.

PERC is an independent State agency that enforces public sector collective bargaining laws in the State of Washington. Our mission is to prevent or minimize disruptions to public services by the uniform, impartial, efficient and expert resolution of labor-management disputes. PERC conducts secret ballot elections to determine whether employees want union representation, provides mediation services and conducts unfair labor practice and arbitration hearings. Questions about this notice or compliance with the Commission's order may be directed to PERC, 112 Henry Street NE, Suite 300, PO Box 40919, Olympia, Washington 98504-0919. To find out more about your rights, you may call our office: (360) 570-7300 or go to our website www.perc.wa.gov.