

ACTION ITEM #2

Recommendation to Delegate Authority to the President to Ratify the 2015-2017 Collective Bargaining Agreements (Patterson/Elliott-Cheslek)

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: 2015-2017 Collective Bargaining Agreements with the Washington Federation of State Employees and WSU Police Guild and the Public School Employees of Washington.

PROPOSED: That the Board of Regents delegate authority to the President to ratify the 2015-2017 collective bargaining agreements negotiated under Chapter 41.80 RCW with the exclusive representatives of bargaining units of Washington State University classified employees.

SUBMITTED BY: Roger Patterson, Vice President for Finance and Administration

SUPPORTING INFORMATION: Collective bargaining agreements are currently being negotiated with the Washington State Federation of State Employees representing 6 bargaining units of WSU classified and temporary/hourly employees (364 employees) and the WSU Police Guild covering a bargaining unit of nonsupervisory sworn classified employees on the WSU Pullman campus (16 employees). If requested, WSU will negotiate a successor collective bargaining agreement with the Public School Employees of Washington who currently represent a bargaining unit of custodial classified employees on the WSU Tri-Cities campus (4 employees). Absent a negotiated successor 2015-2017 collective bargaining agreement, the University will request to reaffirm the current 2013-2015 Agreement in accordance with RCW 41.80. The bargaining unit of steam plant employees (12 employees) represented by the Teamsters Union has shown no interest in bargaining, as was the case during the last round of negotiations.

Bargaining is conducted under the authority of the collective bargaining law, Chapter 41.80 RCW, and under a delegation of authority from the Board of Regents. After completion of negotiations, the collective bargaining agreements must be ratified by the bargaining units and by the University before they can be submitted to the Governor's office for inclusion in the 2015-2017 budget that is submitted by the Governor to the Legislature. The

statutory deadline for submission of agreements to the Governor's office is October 1, 2014. The next scheduled Board meeting after the September 11-12, 2014, meeting is October 23-24, 2014, which is after the deadline for submitting the collective bargaining agreements to the Governor's office. If as of the date of the Board of Regents September 11-12, 2014 meeting, negotiations have not been completed, it is recommended that the Board of Regents delegate authority to the President to ratify each collective bargaining agreements after the negotiators have tentatively agreed to all of the terms of the collective bargaining agreements.

BOARD OF REGENTS

Delegation of Authority to the President
to Ratify the 2015-2017 Collective Bargaining Agreements

Resolution #140912-488

WHEREAS, the Board of Regents of Washington State University by virtue of RCW 28B.10.528 has authority to delegate by resolution to the President of the University, or designee, powers and duties vested in or imposed upon the Board by law and to enable the President, or designee to act on behalf of the Board of Regents in matters relating to the administration and governance of the University.

RESOLVED: That the Board of Regents delegate authority to the President to ratify the 2015-2017 collective bargaining agreements negotiated under Chapter 41.80 RCW with the exclusive representatives of bargaining units of Washington State University classified employees.

Dated this 12th day of September, 2014.

Chair, Board of Regents

Secretary, Board of Regents