

ACTION ITEM #1

Recommendation to Delegate Authority to the President to Ratify the 2017-2019 Collective Bargaining Agreements (Theresa Elliot-Cheslek)

September 16, 2016

TO ALL MEMBERS OF THE BOARD OF REGENTS

SUBJECT: 2017-2019 Collective Bargaining Agreements with the Washington Federation of State Employees, WSU Police Guild and the Public School Employees of Washington.

PROPOSED: That the Board of Regents delegate authority to the President to ratify the 2017-2019 collective bargaining agreements negotiated under Chapter 41.80 RCW with the exclusive representatives of bargaining units of Washington State University classified employees.

SUBMITTED BY: Theresa Elliot-Cheslek, Associate Vice President & HR Officer

SUPPORTING INFORMATION: Collective bargaining agreements are currently being negotiated with the Washington State Federation of State Employees (WFSE) covering four bargaining units of WSU classified employees represented by the WFSE (229 employees), the WSU Police Guild covering a bargaining unit of Police Officers (15 employees) and the PSE covering the two bargaining units of WSU classified employees represented by the PSE (128 employees). Bargaining is being conducted under the authority of the collective bargaining law, Chapter 41.80 RCW, and under a delegation of authority from the Board of Regents. After completion of negotiations, the collective bargaining agreements must be ratified by the bargaining units and by the University before they can be sent to the Governor's office for inclusion in the 2017-2019 budget that is submitted by the Governor to the Legislature. The statutory deadline for submission of agreements to the Governor's office is October 1, 2016. The next scheduled Board meeting after the September 15-16, 2016 meeting is November 3-4, 2016, which is after the deadline for filing the agreement with the Governor. If as of the date of the Board of Regents September 15-16, 2016 meeting, negotiations have not been completed, it is recommended the Board of Regents delegate authority to the President to ratify each contract after the negotiators have tentatively agreed to all of the terms of the Contracts.

BOARD OF REGENTS
Delegation of Authority to the President
to Ratify the 2017-2019 Collective Bargaining Agreements

Resolution #160916-533

WHEREAS, the Board of Regents of Washington State University by virtue of RCW 28B.10.528 has authority to delegate by resolution to the President of the University, or designee, powers and duties vested in or imposed upon the Board by law and to enable the President, or designee, to act on behalf of the Board of Regents in matters relating to the administration and governance of the University.

RESOLVED: That the Board of Regents hereby delegate authority to the President, or his designee, to ratify the 2017-2019 collective bargaining agreements covering bargaining units of WSU employees after tentative agreement has been reached with the exclusive representatives.

Dated this 16th day of September, 2016.

Chair of the Board of Regents

Secretary of the Board of Regents