

ACTION ITEM #2*

Presidential Search Advisory Committee – Approval of Composition and Characteristics and Delegation of Authority to Chair (Ryan Durkan)

TO ALL MEMBERS OF THE BOARD OF REGENTS

DATE: September 10, 2015

SUBJECT: Presidential Search Advisory Committee – Approval of Composition and Characteristics and Delegation of Authority to Chair

PROPOSED: That the Washington State University Board of Regents accept the Regents' Ad Hoc Committee recommendations concerning the composition and characteristics of the Presidential Search Advisory Committee, as provided herein, and delegate authority to the Chair of the Board of Regents to recruit and issue invitations to individuals for service on the Committee, with the understanding that the Board of Regents will approve the final Committee membership at its September 18, 2015, Board of Regents Meeting.

SUBMITTED BY: Ryan Durkan, Chair of the Board of Regents

SUPPORTING
INFORMATION: Composition and Characteristics

The Presidential Search Advisory Committee will be instrumental in helping the Board fulfill its responsibilities in selecting the next President of Washington State University. The Ad Hoc Committee believes that the Committee's composition and characteristics should broadly reflect the institution's constituencies, and its members should be respected for their competence and knowledge of the institution. It will be important for all members of the Search Advisory Committee to represent the best interests of the University as a whole, and not individual interests.

To that end, the Regents' Ad Hoc Committee offers the following specific recommendations to the Board of Regents regarding the composition and characteristics of the Presidential Search Advisory Committee.

The Presidential Search Advisory Committee should:

* [T]his item is being presented as an action item rather than a future action item, in accordance with Board of Regents Bylaw II.12.B.

- Be both manageable in size and reflective of the broader university community, including individuals from major university constituencies;
- Convey the stature and excellence of Washington State University, taking into account WSU's AAU aspirations;
- Be diverse in all its forms, including racial, ethnic, and gender diversity, academic mix, knowledge of the institution, and the perspectives and expertise from a wide variety of backgrounds; and
- Include individuals from parts of the institution not formally represented by an elected body, including the administration and civil service staff, as well as statewide campus participation.

The Process

The Ad Hoc Committee engaged in a joint effort with the University's major constituency groups to identify individuals to serve on the Search Advisory Committee. Recommendations were solicited from the following major constituency groups: Faculty Senate, ASWSU, GPSA, the Administrative Professional Advisory Council, WSU's volunteers from both the WSU Foundation and the Alumni Association, the Commission on the Status of Women, the Commission on Gender Identity/Expression and Sexual Orientation, the Association for Faculty Women, the Asian American and Pacific Islander Faculty Staff Association, the Native American Advisory Board, the Chicana/o Latina/o Faculty Staff Association, and the Association for Diversity. Input was further sought from Human Resource Services, as well as several members of the WSU administration.

Many excellent recommendations were received as a result of this outreach process, and the Ad Hoc Committee has begun the process of narrowing down the list of individuals to those who could best serve in this important capacity. To complete the process, the Ad Hoc Committee requests that the Chair of the Board of Regents be delegated the authority to recruit and invite individual members to serve on the Committee. This outreach activity will be conducted based upon the Board's feedback on and approval of the composition and characteristics and with the understanding that the Board of Regents retains the authority to approve the final Committee membership at its September 18, 2015, Board of Regents meeting.