

# ACTION ITEM #11

## Recommendation to Delegate Authority to the President to Ratify Washington State University Collective Bargaining Agreements (Theresa Elliot-Cheslek)

May 4, 2018

TO ALL MEMBERS OF THE BOARD OF REGENTS

**SUBJECT:** Collective bargaining agreements with the Washington Federation of State Employees and the WSU Police Guild

**PROPOSED:** That the Board of Regents delegate authority to the President to ratify WSU collective bargaining agreements negotiated under Chapter 41.80 RCW with the exclusive representatives of bargaining units of Washington State University classified employees.

**SUBMITTED BY:** Theresa Elliot-Cheslek, Associate Vice President and Chief HR Officer

**SUPPORTING INFORMATION:** Collective bargaining agreements are negotiated with the Washington State Federation of State Employees (WFSE) presently covering five bargaining units of WSU classified employees represented by the WFSE (233 employees), and the WSU Police Guild covering a bargaining unit of Police Officers (17 employees)

Bargaining is currently conducted under the authority of the collective bargaining law, Chapter 41.80 RCW, and under a delegation of authority from the Board of Regents. After completion of negotiations, the collective bargaining agreements must be ratified by the bargaining units and by the University before they can be sent to the Governor's office for inclusion in the biennial budget submitted by the Governor to the Legislature. The statutory deadline for submission of collective bargaining agreements to the Governor's office is October 1 of even years.

It is recommended the Board of Regents delegate authority to the President to ratify each collective bargaining agreement after the negotiators have tentatively agreed to all of the terms of the collective bargaining agreements.

**BOARD OF REGENTS**  
**Delegation of Authority to the President to Ratify WSU Collective  
Bargaining Agreements**

**Resolution #180504-573**

WHEREAS, the Board of Regents of Washington State University by virtue of RCW 28B.10.528 has authority to delegate by resolution to the President of the University, or designee, powers and duties vested in or imposed upon the Board by law and to enable the President, or designee, to act on behalf of the Board of Regents in matters relating to the administration and governance of the University.

RESOLVED: That the Board of Regents hereby delegate authority to the President, or his designee, to ratify WSU collective bargaining agreements covering bargaining units of WSU employees after tentative agreement has been reached with the exclusive representatives.

Dated this 4th day of May, 2018.

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Chair of the Board of Regents

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Secretary of the Board of Regents